

KERALA AGRICULTURAL UNIVERSITY

No. GA/L3/6794/08

Main Campus, Vellanikkara

Dated: 10.03.2010

SHOW CAUSE NOTICE

That you, Shri. Suman Jacob George, Assistant Professor, College of Forestry, Vellanikara was granted LWA for 3 years from 01.02.1998 to 31.01.2001 to undergo Ph.D programme in University of Western Australia. The LWA sanctioned was extended upto 31.01.2003, in 3 different spells.

After the expiry of the LWA on 31.01.2003, you have neither reported for duty nor communicated any reason for non-reporting. So your absence from 11.02.2003 was treated as unauthorized absence which amounts to violation of the provisions in Kerala Service rules and Kerala Government Servants Conduct Rules. Therefore University initiated disciplinary action against you.

Memo of charges with statement of allegation was sent to you both in your permanent address and address abroad. You have not responded to the memo of charges. In such circumstances a formal enquiry was ordered as per clause 30 of KAU statute SRO 293/72. The enquiry officer reported that the allegations raised against you stand proved. The officer of enquiry has also suggested for taking disciplinary action against you.

The whole matter was placed before the Executive Committee of KAU. The Executive Committee in its 466th meeting held on 04.02.2010 has decided to remove you from University service which shall not be a disqualification for future employment. You are therefore, requested to show cause within 30 days from the date of receipt of this notice as to why your services in the University should not be terminated, failing which the matter will be proceeded on the presumption that you have no explanation to offer.

This communication may be treated as notice under clause 40 (b) of KAU Statute SRO 293/72

REGISTRAR

To

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